

**DISCOVERY CHARTER SCHOOL BOARD OF TRUSTEES
MEETING AGENDA**

August 27, 2021 8:00 a.m.-9:30 a.m.

Discovery Charter School: 133 Hoover Drive, Rochester NY 14615

1. Call to Order
2. Proof of Public Notice of Meeting
3. Conflict of Interest Reminder
4. Public Comment
5. DCS COVID Health and Safety Measures—Matt Bradstreet
6. DCS COVID Vaccine Requirements for Staff
7. Motion to Adjourn (*Action Required*)

Next Meetings: Friday, September 17, 2021

OPTION #1 Vaccine Requirements for Staff: Vaccine with Testing Option

Discovery Charter School will require weekly COVID-19 testing for all staff who are not fully vaccinated for the start of the 2021-22 school year. Proof of vaccination needs to be provided to Matt Bradstreet by Thursday, 8/26 by 4:00.

The week of September 6th will be the first required time to get tested for all unvaccinated staff.

Monroe County sites offer free testing. All other testing sites may require a fee. Testing will need to take place outside of school hours. Results need to be reported by Matt Bradstreet weekly.

If NYS implements a vaccine mandate, Discovery Charter School will follow and require all employees to be fully vaccinated or have an approved medical/religious exemption by the date outlined by the NYS.

Anyone who has an exemption will be required to test weekly.

Masks and temperature checks are required daily regardless of vaccination status or presentation of symptoms.

This policy will remain in force through October 4. At that time school leadership and the Board of Trustees will review and if appropriate extend or amend this policy.

Commented [SV1]: Option of a "sunset clause" for this policy.

OPTION #2 Vaccine Requirement for Staff with Exemptions only for Documented Sincerely Held Religious Belief or Medical Issues

The DCS Board of Trustees accepts as its highest responsibility the learning and welfare of our school's 280 children. We also recognize the care and dedication that the DCS staff have always shown for our children's education and well-being. Now, given that our students cannot be vaccinated against COVID and the FDA has approved the Pfizer vaccine, we will implement all of the measures proven to reduce the spread of the virus and to mitigate the severity of COVID infections: masks, health monitoring, social distancing, cleaning and ventilation, COVID testing, and vaccination. These efforts will also support the continuity of our students' education.

Commented [SV2]: This statement presents the rationale for required vaccination.

DC will require all employees by September 30 to be fully vaccinated or have an approved medical/religious exemption. Anyone who has an approved exemption will be required to test weekly.

Commented [SV3]: Should the deadline be earlier? Later?

Between September 6 and September 30, Discovery Charter School will require weekly COVID-19 testing for all staff who are not fully vaccinated for the start of the 2021-22 school year.

- Proof of vaccination needs to be provided to Matt Bradstreet by Thursday, 8/26 by 4:00.

- Monroe County sites offer free testing. All other testing sites may require a fee. Testing will need to take place outside of school hours. Results need to be reported by Matt Bradstreet weekly.

Masks and temperature checks are required daily regardless of vaccination status or presentation of symptoms.