

I. SCHOOL INFORMATION AND COVER PAGE

Created Wednesday, July 24, 2013

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1. SCHOOL NAME

(Select School name from dropdown menu; BEDS # appears first)

260801861002 DISCOVERY CS

2. CHARTER AUTHORIZER

Regents-Authorized Charter School

3. DISTRICT / CSD OF LOCATION

Greece

4. SCHOOL INFORMATION

PRIMARY ADDRESS	PHONE NUMBER	FAX NUMBER	EMAIL ADDRESS
133 Hoover Drive Rochester, NY 14615	585-342-4032	585-342-4003	jsaia@rochesterdiscovery.com

4a. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES

4a. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES Contact Name	Joseph Saia
4a. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES Title	School Director
4a. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES Emergency Phone Number (###-###-####)	585-730-0908

5. SCHOOL WEB ADDRESS (URL)

www.RochesterDiscovery.com

6. DATE OF INITIAL CHARTER

2010-12-01 00:00:00

7. DATE FIRST OPENED FOR INSTRUCTION

2011-08-01 00:00:00

8. TOTAL NUMBER OF STUDENTS ENROLLED IN 2012-13 (as reported on BEDS Day)

(as reported on BEDS Day)

9. GRADES SERVED IN SCHOOL YEAR 2012-13

Check all that apply

• K

• 1

• 2

• 3

10. DOES THE SCHOOL CONTRACT WITH A CHARTER OR EDUCATIONAL MANAGEMENT ORGANIZATION?

Yes/No	Name of CMO/EMO
No	

11. FACILITIES

Will the School maintain or operate multiple sites?

No, just one site.

12. SCHOOL SITES

Please list the sites where the school will operate in 2013-14.

	Physical Address	Phone Number	District/CSD	Grades Served at Site	School at Full Capacity at Site	Facilities Agreement
Site 1 (same as primary site)	133 Hoover Drive Rochester NY 14615	585-342-4032	GREECE CSD	K-4	No	Rent/Lease
Site 2						
Site 3						

12a. Please provide the contact information for Site 1 (same as the primary site).

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Joseph Saia	585-342-4032	585-730-0908	jsaia@rochesterdiscovery.com
Operational Leader	Anne Malitis	585-342-4032	585-739-2306	amalitis@rochesterdiscovery.com
Compliance Contact				
Complaint Contact				

13. Are the School sites co-located?

No

14. Were there any revisions to the school's charter during the 2012-2013 school year? (Please include both those that required authorizer approval and those that did not require authorizer approval).

Yes

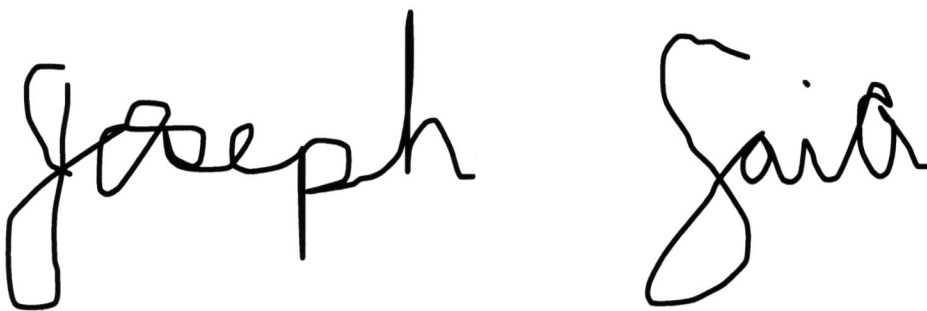
15. Summary of Charter Revisions

	Category (Select Best Description)	Specific Revision (150 word limit)	Date Approved by BOT (if applicable)	Date Approved by Authorizer (if applicable)
1	Change District or CSD of Location	School moved from East Irondequoit School District to Greece Central School District to secure a long term facility for the school.	2013	2013
2	Other	Assessment plan was changed (i.e. now administer the TerraNova3 in grades 1-2, rather than 1-6.	2013	2013
3				
4				
5				

16. Our signatures below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Check **YES** if you agree and use the mouse on your PC or the stylist on your mobile device to sign your name).

• Yes

Signature, Head of Charter School



Signature, President of the Board of Trustees

David Vignem

Thank you.

Appendix A: Progress Toward Goals

Created Wednesday, July 24, 2013

Updated Thursday, July 25, 2013

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1. NEW YORK STATE REPORT CARD

Provide a direct URL or web link to the most recent New York State School Report Card for the charter school (See <https://reportcards.nysed.gov/>).

(Charter schools completing year one will not yet have a School Report Card or link to one. Please type "URL is not available" in the space provided).

<https://reportcards.nysed.gov>

2. APPENDIX A: PROGRESS TOWARD CHARTER GOALS

2a. ACADEMIC STUDENT PERFORMANCE GOALS

If the Progress Toward Charter Goals are based on student performance data that the school will not have access to by August 1, 2013 (e.g., the NYS Assessment results), please list goals and explain this in the "Progress Towards Attainment" column. This information can be updated for Appendix A when available but no later than November 1, 2013. Board of Regents-authorized charter schools that opened for instruction in the fall of 2012 or that were renewed in 2012-13 will be held to the same charter-specific academic goals. Board of Regents-authorized charter schools will also be held accountable to Student Performance Benchmark 1 of the Performance Framework.

2012-13 Progress Toward Attainment of Academic Goals

	Academic Student Performance Goal	Measure Used to Evaluate Progress	2012-2013 Progress Toward Attainment	If Not Met, Describe Efforts to be Taken
Academic Goal 1	Decrease number of continuously enrolled students at level 1 by 10%	NYS ELA and Math Assessments	NA: only K-3, single year of state assessments administered	
Academic Goal 2	Increase number of continuously enrolled students at level 3	NYS ELA and Math Assessments	NA: only K-3, single year of state assessments administered	
Academic Goal 3	Increase scores according to Commissioner's Performance Index for Adequate Yearly Progress	NYS ELA and Math Assessments	NA: only K-3, single year of state assessments administered	
Academic Goal 4	By year 5, students in grades 3-6 who have been continuously enrolled at DCS will out-perform the district in which the majority of the students reside by 10%	NYS ELA and Math Assessments	NA: only K-3, single year of state assessments administered	

Academic Goal 5	75% of the continuously enrolled students in grades 1 and 2 will demonstrate continuous improvement	TerraNova3 Reading and Math Assessments	Met: 89% of continuously enrolled students improved in Reading Scale Score & 100% in Math Scale Score	
Academic Goal 6	75% of the continuously enrolled students in grades 1 and 2 will demonstrate a year's growth	TerraNova3 Reading and Math Assessments	Did not meet: 62% of continuously enrolled students demonstrated at least 1.0 year's growth in Reading and 41% in Math	Refine instruction and monitor. TerraNova3 not yet aligned to CCLS. Average growth for those not meeting goal in Reading +.33. Average growth for those not meeting goal in Math +.90.
Academic Goal 7	75% of the students in grades 3-6 who are continuously enrolled at DCS will maintain a level 3 or increase to a level 4.	NYS ELA and Math Assessments	NA: only K-3, single year of state assessments administered	

Academic Goal 8

2a1. Do have more academic goals to add?

No

2a2. Do have more academic goals to add?

No

2b. ORGANIZATIONAL GOALS

2012-13 Progress Toward Attainment of Organizational Goals

	Organizational Goal	Measure Used to Evaluate Progress	2012-2013 Progress Toward Attainment	If Not Met, Describe Efforts to be Taken
Org Goal 1	Identify two viable alternatives for a permanent facility	Number of realistic viable alternatives available	Met: Long term lease signed on an alternate site- a 112,000 square foot school building on 9 acres	
Org Goal 2	Enrollment will average no less than 160	Monthly Enrollment Report	Met: Average enrollment of 172 for 2012/2013	
Org Goal 3	Retain 100% of staff rated "Effective" of "Highly Effective" to the extent possible by organizational action	Retention of staff	Met: All "Effective" or "Highly Effective" staff returning except a single staff member moving out-of-state with husband	
Org Goal 4	Staff satisfaction in Y2 higher than Y1	Employee Wellness Survey by Foxwise USA	Met: Improvement in all categories (increased job satisfaction, organizational commitment and work/life balance; decrease in job stress and turnover intention)	
Org Goal 5	No less than 20% of staff will represent a minority race or ethnicity	Staff Demographics survey in January	Did not meet: 16% of staff represent a minority race or ethnicity	Continue to recruit from collegiate urban teacher preparation programs and advertise positions in newspapers and websites targeted at local minority populations. Utilize staff networking.

2c. FINANCIAL GOALS

2012-13 Progress Toward Attainment of Financial Goals

	Financial Goals	Measure Used to Evaluate Progress	2012-2013 Progress Toward Attainment	If Not Met, Describe Efforts to be Taken
Financial Goal 1	Net surplus no less than \$154,000	Budget / Audit	Met: Suplus exceeds \$154,000	
Financial Goal 2	Cash at year end will be no less than \$177,000	Budget / Audit	Met: Cash balance exceeds \$177,000	
Financial Goal 3	Secure no less than \$25,000 of donated funds	Budget / Audit	Met: Almost \$45,000 raised	
Financial Goal 4	Loans paid in full by May 2013	Budget / Audit	Met: Loans paid in full by February	
Financial Goal 5	Obtain a line of credit for emergency use	Access to a line of credit	Met: \$150,000 line of credit approved in October by M&T; Bank	

APPENDIX C: Total Expenditures and Administrative Expenditures Per Child - School Year Ended 6/30/2013

Charter School Name: Discovery Charter School	Charter School Code: 260901961002
Contact Person: Anne Malitis	Phone: 585-342-4023

REVENUES		EXPENDITURES			Total
		Salaries	Other		
A	State Sources	\$ 8,680	\$ 143,829	\$	346,989
B	Federal Sources	413,918	-		78,438
C	Public School Districts		222,081		836,118
	Basic Operating Revenues	2,060,092	600		95,912
	State Aid-Pupils with Disabilities	2,403	4,767		129,569
	Other Revenue (textbook)	14,790	20,518		20,518
D	All Other Revenues	5,862	-		-
E	Total Revenues From All Sources	<u>\$ 2,505,745</u>	293,546		293,546
S	Enrollment			N Employee Benefits	291,294
T	Total Expenditures Per Pupil	\$ 175		O Debt Service	145,877
	R/S	13,488		P School Lunch	108,737
				Q Capital Expense	13,341
				R Grand Total Expenditures	<u>\$ 2,360,339</u>
U	Total General Administration Per Pupil	\$ 1,983			
	F/S				



Financial Audit Supplemental Data Request Form

Discovery Charter School

School Name: Discovery Charter School

Date: August 1, 2013

School Fiscal Contact Name: Anne Malitis
School Fiscal Contact Email: amalitis@rochesterdiscovery.com
School Fiscal Contact Phone: 585-342-4032
District of Location: East Irondequoit Central School District
Authorizer: SED
Years of Operation: 2
Facility: Public
Grades Currently Served: K-3
Planned Grades at Full Capacity: K-6
Enrollment: 175
Max Enrollment: 280
Year of Most Recent Data: 2012
School Fiscal Contact Phone: 585-342-4032

School Audit Firm Name: Mengel Metzger Barr & Co, LLP
School Audit Contact Name: Michelle Cain, CPA
School Audit Contact Email: mcain@mmb-co.com
School Audit Contact Phone: 585-423-1860 x 3259

Latest Audit Period (through June 30): 2012

Do Not Use this Box Discovery Charter School2012

FILL IN GRAY CELLS

Discovery Charter School STATEMENTS OF FINANCIAL POSITION

FOR THE YEARS ENDED JUNE 30, 2013

	2013	2012
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 439,377	\$ 309,970
Grants and contracts receivable	-	23,526
Accounts receivables	489,268	-
Inventory	-	-
Prepaid Expenses	4,102	3,400
Contributions and other receivables	-	-
Other	-	-
TOTAL CURRENT ASSETS	\$ 932,747	\$ 336,896
OTHER ASSETS		
Investments	\$ -	\$ -
Property, Plant and Equipment, Net	173,756	171,062
Restricted Cash	-	-
OTHER ASSETS	\$ 173,756	\$ 171,062
TOTAL ASSETS	\$ 1,106,503	\$ 507,958
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 486,064	\$ 111,741
Accrued payroll and benefits	184,606	120,654
Refundable Advances	-	-
Deferred Revenue	-	-
Current maturities of long-term debt	-	47,875
Short Term Debt - Bonds, Notes Payable	-	-
Other	-	-
TOTAL CURRENT LIABILITIES	\$ 670,670	\$ 280,270
LONG-TERM DEBT, net current maturities	\$ -	\$ 96,480
TOTAL LIABILITIES	\$ 670,670	\$ 376,750
NET ASSETS		
Unrestricted	\$ 435,833	\$ 126,389
Temporarily restricted	-	4,819
TOTAL NET ASSETS	\$ 435,833	\$ 131,208
TOTAL LIABILITIES AND NET ASSETS	\$ 1,106,503	\$ 507,958
<i>Check</i>	0	-

FILL IN GRAY CELLS

Discovery Charter School
STATEMENTS OF ACTIVITIES
 FOR THE YEARS ENDED JUNE 30, 2013

	2013			2012
	Unrestricted	Temporarily Restricted	Total	Total
REVENUE, GAINS AND OTHER SUPPORT				
State & Local Operating Revenue	\$ 2,077,185	\$ -	\$ 2,077,185	\$ 1,508,443
Federal - Title and IDEA	111,491	-	111,491	79,614
Federal - Other	176,239	-	176,239	323,136
State and City Grants	-	-	-	-
Contributions and private grants	5,700	-	5,700	145,034
After school revenue	-	-	-	-
Other	162	-	162	15,052
Food Service/Child Nutrition Program	134,968	-	134,968	80,930
TOTAL REVENUE, GAINS AND OTHER SUPPORT	\$ 2,505,745	\$ -	\$ 2,505,745	\$ 2,152,209
EXPENSES				
Program Services				
Regular Education	\$ 1,431,016	\$ -	\$ 1,431,016	\$ 1,620,794
Special Education	129,569	-	129,569	81,088
Other Programs	-	-	-	-
Total Program Services	\$ 1,560,585	\$ -	\$ 1,560,585	\$ 1,701,882
Supporting Services				
Management and general	\$ 640,535	\$ -	\$ 640,535	\$ 311,126
Fundraising	-	-	-	6,083
TOTAL OPERATING EXPENSES	\$ 2,201,120	\$ -	\$ 2,201,120	\$ 2,019,091
SURPLUS / (DEFICIT) FROM SCHOOL OPERATIONS	\$ 304,625	\$ -	\$ 304,625	\$ 133,118
Contributions				
Foundations	\$ -	\$ -	\$ -	\$ -
Individuals	-	-	-	-
Corporations	-	-	-	-
Fundraising	-	-	-	-
Interest income	-	-	-	-
Miscellaneous income	-	-	-	-
Net assets released from restriction	-	-	-	-
TOTAL SUPPORT AND OTHER REVENUE	\$ -	\$ -	\$ -	\$ -
CHANGE IN NET ASSETS	\$ 304,625	\$ -	\$ 304,625	\$ 133,118
NET ASSETS BEGINNING OF YEAR	\$ 133,118	\$ -	\$ 133,118	\$ -
PRIOR YEAR/PERIOD ADJUSTMENTS	-	-	-	-
NET ASSETS - END OF YEAR	\$ 437,743	\$ -	\$ 437,743	\$ 133,118

DISCOVERY CHARTER SCHOOL APPROVED BUDGET FOR 2013-14				
Total Revenue				3,006,255
Total Expenses				3,091,559
Net Operating Surplus/(Deficit)				(85,304)
Other Non-operating Expenditures				-
Net Surplus/(Deficit) including Revenue for Capital				(85,304)
Average Student Enrollment				210
				YR3- BOARD APPROVED 7/18/2013 2013-14
REVENUE				
REVENUES FROM STATE SOURCES				
	Per Pupil Revenue:	CY Per Pupil Rate		
	Rochester City School District	12,090		2,405,910
	Greece Central School District	10,979		54,895
	East Irondequoit Central School District	11,557		11,557
	Rush Henrietta Central School District	12,330		24,660
	West Irondequoit Central School District	10,413		31,239
		-		
	TOTAL Per Pupil Revenue			2,528,261
	Special Education Revenue		-	2,200
	Grants			
	Other		-	-
	TOTAL REVENUE FROM STATE SOURCES		-	2,530,461
REVENUE FROM FEDERAL FUNDING				
	IDEA Special Needs			200
	Title I			134,515
	Title IIA			6,754
	CSP (Non-capital)			25,000
	Child Nutrition Funding-State/Federal			164,000
	Fresh Fruits and Vegetables			10,140
	Grants			
	TOTAL REVENUE FROM FEDERAL SOURCES			340,609
LOCAL and OTHER REVENUE				
	Contributions and Donations			20,000
	Rental Income			93,500
	Erate Reimbursement		-	21,685
	Text Book		-	-
	TOTAL REVENUE FROM LOCAL and OTHER SOURCES		-	135,185
	TOTAL REVENUE		-	3,006,255
EXPENSES				
ADMINISTRATIVE STAFF PERSONNEL COSTS				
	Director		-	115,000
	Business Manager		-	66,950
	Office Manager		-	47,174
	Administrative Assistant			21,216
	TOTAL ADMINISTRATIVE STAFF		-	250,340
INSTRUCTIONAL PERSONNEL COSTS				
	Classroom Teacher K-4		-	436,309
	Intervention Specialist		-	89,673

				YR3- BOARD APPROVED 7/18/2013
				2013-14
	TESOL			8,750
	Art			47,277
	Special Ed. Teacher			67,192
	Music			40,000
	Physical Education			45,000
	Substitute Teachers	-		76,500
	Teaching Assistants	-		88,318
	Support Teachers			26,250
	Curriculum Coordinator	-		52,427
	Dean			55,000
	Parent Liaison			10,000
	Teacher on Special Assignment			33,000
	Counselor	-		46,350
	TOTAL INSTRUCTIONAL	-	-	1,122,046
NON-INSTRUCTIONAL/BAND INCREASE/SALARY ADJUSTMENTS PERSONNEL COSTS				
	Food Service	-		20,706
	TOTAL NON-INSTRUCTIONAL	-	-	20,706
	SUBTOTAL PERSONNEL SERVICE COSTS	-		1,393,092
PAYROLL TAXES AND BENEFITS				
	Payroll Taxes/Fringe/Benefits/Retirement			427,678
	Performance Bonus			32,500
	TOTAL PAYROLL TAXES AND BENEFITS		-	460,178
	TOTAL PERSONNEL SERVICE COSTS	-	-	1,853,270
CONTRACTED SERVICES				
	Accounting / Audit			13,500
	Consultants-Exp. Learning			59,650
	Consultants - Technical Assist.			10,000
	Legal			25,000
	Landlord - IT			24,125
	Landlord - Admin			527
	Nurse Services			1,000
	Food Service / School Lunch			144,000
	Enrichment			60,000
	Payroll Services			4,500
	Human Resources			3,000
	Other Purchased / Professional / Consulting			22,000
	TOTAL CONTRACTED SERVICES		-	367,302
SCHOOL OPERATIONS				
	Board Expenses			500
	Classroom / Teaching Supplies & Materials			30,600
	Special Ed Supplies & Materials			3,150
	Textbooks / Workbooks			25,000
	Minor Equipment / Furniture			3,000
	Telephone			24,095
	Technology- Computers/Software			19,000

				YR3- BOARD APPROVED 7/18/2013
				2013-14
		Student Testing & Assessment		5,000
		Postage/Printing/Copying		5,000
		Field Trips		5,250
		Transportation (student)		28,800
		Office Expense		9,600
		Staff Development (non EL)		12,000
		Uniforms		1,000
		Student Recruitment / Marketing		1,500
		School Meals / Lunch Supplies		1,000
		Travel (Staff)		5,000
		Meeting Expenses		500
		Subscriptions/Memberships		4,300
		Other		500
		TOTAL SCHOOL OPERATIONS		184,795
		FACILITY OPERATION & MAINTENANCE		
		Insurance		15,000
		Janitorial		-
		Building and Land Rent / Lease		578,074
		Repairs & Maintenance		5,000
		Equipment / Furniture (includes leases)		2,118
		Security	-	-
		Utilities	-	-
		TOTAL FACILITY OPERATION & MAINTENANCE	-	600,192
		OTHER EXPENSES		
		Interest Expense		-
		Moving Expense		21,000
		Depreciation/Amortization		55,000
		Contingency		10,000
		TOTAL OTHER EXPENSES	-	86,000
		TOTAL EXPENSES	-	3,091,559
		<i>Net Operating Surplus/(Deficit)</i>	-	(85,304)
		CSP Capital Grant		
		Donations for Capital		
		<i>Net Surplus/(Deficit) including Revenue for Capital Expenditures</i>	-	(85,304)

Appendix E: Disclosure of Financial Interest Form

Created Wednesday, July 24, 2013

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An Appendix E: Disclosure of Financial Interest Form must be completed for each active Trustee who served on the charter school's Board of Trustees during the 2012-13 school year. Trustees are at times difficult to track down in the summer months. Trustees may complete and submit at their leisure (but before the deadline) their individual form at: <http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/>.

Trustees who are technologically advanced may complete the survey using their smartphones or other mobile devices by downloading the this bar code link to the survey <http://fluidsurveys.com/account/surveys/210748/publish/qrcode/>. (Make sure you have the bar code application reader on your phone).

If a Trustee is unable to complete the form by the deadline (i.e, out of the country), the school is responsible for submitting the information required on the form for that individual trustee.

Just send the links via email today to your Trustees requesting that they each complete their form as soon as possible.

Thank you.

Yes, each member of the school's Board of Trustees has received a link to the Disclosure of Financial Interest Form.

Yes

Thank you.

Appendix F: BOT Membership Table

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1. Current Board Member Information

	Full Name of Individual Trustees	Position on Board (Officer or Rep).	Voting Member	Area of Expertise &/or Additional Role	Terms Served & Length (include date of election and expiration)	Committee affiliations
1	David Vigren	Chair/President	Yes	Business & Finance	Initial trustee First elected 1.10 Current term expires 7.16	Executive Compliance Audit/Finance
2	Daniel Aureli	Vice Chair/Vice President	Yes	Legal	Initial trustee First elected 1.10 Current term expires 7.15	Executive Compliance
3	Betsy Archibald	Treasurer	Yes	CPA	Initial trustee First elected 1.10 Current term expires 7.16	Executive Audit/Finance
4	Grace Tillinghast	Secretary	Yes	Education & Fundraising	Initial trustee First elected 1.10 Current term expires 7.15	Executive
5	Donna Dedee Doyle	Member	Yes	Education	First elected 8.12 Current term expires 7.15	
6	Barthelemy Koumassou	Parent Rep	Yes	Education & DCS Parent	First elected 8.12 Current term expires 7.15	
7	Joseph Martino	Member	Yes	Education & Business	Initial trustee First elected 1.10 Current term expires 7.14	Audit/Finance HR/Personnel
8	Delmonize Smith, PhD	Member	Yes	Education, Business & HR	First elected 4.11 Current term expires 7.15	HR/Personnel
9	Ferris Todd, EdD LMFT	Member	Yes	Family Counseling	First elected 10.11 Current term expires 7.15	HR/Personnel
10	Sara Varhus, PhD	Member	Yes	Education	First elected 10.11 Current term expires 7.16	HR/Personnel Compliance
11						
12						
13						
14						
15						
16						
17						
18						
19						

2. Total Number of Members Joining Board during the 2012-13 school year

2

3. Total Number of Members Departing the Board during the 2012-13 school year

0

4. According to the School's by-laws, what is the maximum number of trustees that may comprise the governing board?

11

5. How many times did the Board meet during the 2012-13 school year?

15

6. How many times will the Board meet during the 2013-14 school year?

14

Thank you.

Appendix H: Enrollment and Retention Targets

Efforts Utilized to Meet Enrollment and Retention Targets for Students Who are Eligible for Free and Reduced Priced Lunch:

95% enrollment of qualifying students far exceeds target of 43%. DCS continues to market itself to this population and strives to provide an outstanding education for students of this demographic. 92% retention exceeds target of 78%.

Efforts Utilized to Meet Enrollment and Retention Targets for Students with Disabilities:

9% enrollment of students with individualized education plans (ieps) far exceeds target of 3%. DCS continues to market itself to this population and strives to provide an outstanding education for students with exceptional needs. DCS will be adding an integrated co-taught fourth grade class for the 2013/2014 school year to provide for the needs of the large number of students with iep's at that level- ensuring that they do not need to leave DCS to get the level of special education services they require. 87% retention exceeds target of 47%.

Efforts Utilized to Meet Enrollment and Retention Targets for English Language Learners:

2% enrollment of English Language Learners (ELL) does not meet target of 6%. DCS continues to market itself to this population (e.g. presenting DCS as an option at refugee resettlement meetings and assisting with application completion) and strives to provide an outstanding education for native speakers of other languages. 66% retention of ELL students exceeds target of 60%.