

ESOL Teacher Job Description 4.30.13

Discovery Charter School

Job Title: ESOL Teacher

Reports to: School Director, Discovery Charter School

Salary & Benefits: Competitive salary based on experience, with comprehensive benefits package including membership in the New York State Teachers Retirement System

Summary: Orchestrate an effective ESOL program while displaying a passion for raising student achievement, a belief in every student's capacity for learning, leadership, and critical thinking, and the ability to form strong relationships with students, their families and other staff members.

Job Duties:

1. Coordinate the ESOL program at the school (e.g. organize and administer NYSESLAT)
2. Plan and deliver effective lessons to small groups of diverse language learners
3. Differentiate instruction
4. Teach reading and writing across the disciplines while integrating mathematics, science, social studies and the arts
5. Use student-engaged assessments and data to drive instruction, to create a culture of engagement and achievement
6. Build a community of learning school-wide
7. Foster character, social-emotional competency and physical development
8. Engage families and the community in the life of the school
9. Promote adventure while supporting the school's mission and vision
10. Perform other instructional duties, as deemed appropriate by the Director

Knowledge, Skills and Abilities:

1. Expertise in the nuances of effective ESOL instruction
2. Excellent oral and written communication skills
3. Ability to work with diverse children, including those with special needs
4. Ability to work well with parents
5. Ability to work effectively as a team member
6. Willingness to be held accountable for student progress

Minimum Qualifications:

1. Current valid New York State ESOL Teaching Certificate at the elementary level (Dual certification preferred)
2. Masters Degree in education related field
3. Prior experience with high need students in an urban setting preferred
4. Able to work long school day and year (i.e. approximately 8 hour school day for 210 days) if a full-time staff member

Nondiscrimination Policy Statement

The Discovery Charter School values equality of opportunity, human dignity, and racial/ethnic and cultural diversity. Accordingly, The Discovery Charter School prohibits and will not engage in discrimination or harassment on the basis of race, color, religion, national origin, ancestry, sex, age, marital status, familial status, sexual orientation, disability or status as a disabled veteran. This policy applies to service delivery, employment and access to The Discovery Charter School programs and activities. This is a commitment made by The Discovery Charter School and is in accordance with federal, state, and/or local laws and regulations.